



VPPPPA Region IV Outstanding Mentoring Recognition And Mentor of the Year Award

The Region IV Mentoring Committee has established Mentoring Awards designed to recognize individuals whose Mentoring Performance sets him/her apart from other mentors. 2008 Outstanding Mentor Nominations will span the period from *January 1st to December 31st*.. Nominations must be received by *January 15, 2010*.

Three Levels of **Outstanding mentoring** recognition have been established

- Mentor of site with less than 50 employees
- Mentor of site with 51-499 employees
- Mentor of site with 500-999 employees
- Mentor of site with 1000 or more employees

from the three categories of **Outstanding Mentors** one individual will be recognized as the **Mentor of the Year**. This approach is intended to provide a broad range of Mentoring Recognition and to focus on a single individual for special recognition as **Mentor of the Year**.

Mentors must be nominated by a site that has been mentored. Recognition will be based on the following criteria:

- Scope of mentoring activities
 - Technical Guidance with the application development
 - Support of meetings with management and/or labor
 - Sharing techniques on how to communicate the benefits of VPP to both management and labor
 - Assistance with VPP application development (i.e. Application review, Identification of potential problem areas, etc.)
 - Assistance with preparation strategy for initial OSHA/VPP onsite visit
 - Assistance with Site Hazard Recognition efforts
 - Real-time support during initial OSHA/VPP onsite visit
 - Etc.
- Level of communication (i.e. mentors availability for consultation, clear/concise communication, follow up/follow through, etc.)
- Initiative, Commitment & Dependability
- Anything else of importance to the Mentee